**MBHR-02**

**Fourth Semester Master of Business Administration (HRM),**

**Examination Aug/Sep- 2015**

**Human Resource Development Strategies & Systems**

**Time: 3Hours Max. Marks:-75**

**SECTION-A**

**Answer any five questions. (5\*5)**

1. Define the role of Human Resource Management.
2. What is Human Resource Planning?
3. Write a short note on strategic planning & HRIS.
4. Briefly define the relationship of HRIS with overall MIS.
5. Write the components of Job analysis.
6. Briefly define the objective & importance of Job Analysis.
7. What do you mean by best practices in HRM?
8. What is the process of Job Analysis?

**SECTION-B**

**Answer any two questions. (10\*2)**

1. Answer the following questions:
   1. Discuss the various types of employment tests.
   2. Discuss the various types of interviews.
2. Describe the difference & relation between performance appraisal & performance management.
3. Enumerate internal source of recruitment with their advantages & disadvantages.

**SECTION-C**

**Answer any two questions. (15\*2)**

1. Elaborate the concept of carrier development.
2. Trace out the factors that influence employee relations management.
3. Point out the various approaches of measuring performance.